

ONE°15 Events Management: Privacy Statement

At ONE°15 Events Management (“**Events Management**” or “**we**”), we respect your privacy and aim to comply with the requirements of the Personal Data Protection Act of Singapore (“**PDPA**”).

This privacy policy (“**Policy**”) explains how Events Management collects and uses the Personal Data of individuals (“**you**” or “**your**”), and the measures that we take to secure your Personal Data.

For the purpose of this Policy, the terms “**we**”, “**us**” or “**our**” shall, unless otherwise indicated, refer to Events Management.

By accessing and/or using our website, you signify your acceptance of this Policy and expressly consent to our collection, use, disclosure, and retention of your Personal Data as described in this Policy.

Collection of Personal Data

We obtain Personal Data relating to job candidates, our clients, business partners, service providers, and any relevant interest groups connected to Events Management. This encompasses information about individuals themselves as well as their employees, representatives, or agents. We also collect data from people who use our website and from those attending events that we organize, such as participants, delegates, exhibitors, speakers, and guests.

“**Personal Data**” refers to data, whether true or not, about an individual who can be identified from that data; or from that data and other information to which the organisation has or is likely to have access. This includes unique identifiers (e.g. NRIC Number, passport number, fingerprint, etc), as well as any set of data (e.g. name, age, address, telephone number, occupation, etc) which when taken together would be able to identify the individual.

What Personal Data we collect

When you sign up for events and purchase tickets, we collect the following Personal Data:

- Full Name
- Email
- Phone number
- Company name
- Designation
- Place of residence
- Membership number (if member of ONE°15 Marina)

When you seek employment with us, we may collect, use, process, store and transfer the following Personal Data:

- Name, Gender, Marital Status, Email Address, Mobile Number, Photograph, Residential Number, Date of Birth, Nationality, NRIC, Work Permit/FIN, Salary, Bank Account Details, Religion, Race, Passport Details, Residential Address, Education Details, Professional Qualifications, Testimonials, Emergency Contact Name, Mobile Number, Children Name, Date of Birth, Gender, Birth Cert Number, Nationality.

Apart from any Personal Data provided by you, we collect your information automatically when you access or use the website, including:

- **Log in Information:** we may collect information about your use of the Site, including the type of browser you use, the times at which you accessed our site, the pages of our Site that you viewed, your IP address, and the page you visited prior to visiting our Site.
- **Device Information:** we may collect information about the computer or mobile device ("**Device**") that you used to access our Site with, including the hardware model of the Device and the version of the operating system used, unique device identifiers (including but not limited to the IP address, IMEI number, the address of the Device's wireless network interface, and/or mobile phone number used by the Device) and information relating to which mobile network your Device was on.
- **Location Information:** we may collect information about your Device's location each time you access or use one of our mobile applications. you may turn off location services for your Device at any time, but this may turn off some of the useful features that our mobile application offers.
- **Information Collected by Cookies, web Beacons and Other Tracking Technologies:** we and/or our service providers use cookies, web beacons and other various technologies to collect information about your visit to our Site. Cookies are small data files that are stored in your hard drive or otherwise in your Device's memory that help us see which areas and features of our Site are popular and count visits, thus allowing us to improve our Site and your experience when you visit it. web beacons are electronic images that may be used when you use our services or when you receive our emails that help deliver cookies, count visits and understand your usage of our Site and our services. They help us assess the effectiveness of our campaigns and how we may better improve our Site and services for you.

Apart from any Personal Data provided by you, we may also collect certain non-personal and/or technical information through third-party sources, platforms (such as social networking websites, databases, online marketing firms, and ad targeting firms) and other channels. This includes, but not limited to, information about your device used to access the website, your web browser type and language, your Internet Protocol (IP) address and geographic data associated with the IP address etc.

Where Personal Data is submitted by you on behalf of another individual or concerns another individual other than yourself (or, in situations where you represent your company or organisation and submit the Personal Data to us), you represent and warrant to us, that all the necessary consents (procured in accordance with all applicable data protection legislation) have been obtained from the relevant individuals and that you have retained proof of these consents, such proof to be provided to us upon our request.

Consent to be bound

When you provide your Personal Data to Events Management, you hereby consent to be bound by this Policy. If you do not accept any term in this Policy or do not agree to be bound by this Policy, please do not provide your Personal Data to Events Management. Please note that in such cases, Events Management may not be able to process your request for attending the event organised by Events Management.

Where you are providing Personal Data of an individual other than yourself, you warrant and represent to Events Management that you have obtained their consent to the disclosure of their Personal Data to Events Management.

Events Management may require you to provide written confirmation from the individual or seek confirmation directly from the individual that he or she has consented to the use of his or her Personal Data.

How will your Personal Data be collected?

Events Management collects Personal Data in the following ways:

- you visit our website to purchase event tickets.
- you agree to receive marketing communication from us.
- you attend our events and activities as photographs and/or video recordings may be taken.
- you visit the venue (for the event) as surveillance cameras are in use on 24 hours.
- you communicate with our employees through emails or telephone calls.
- you respond to our request for additional Personal Data or updates of your Personal Data.
- you participate in our research and/or survey, that may be conducted by us or our partners.
- you apply for employment with us.
- you submit your Personal Data to us for any other reasons that are described to you, and
- your Personal Data is given to us from third party including third party social networking services when you choose to connect with those services.

What is your Personal Data collected, used or disclosed for?

We will use your Personal Data only for the purposes ("**Purposes**") for which it was collected. If we determine that it needs to be used for a different reason that aligns with the original purpose, we will do so. For any unrelated purpose, we will only proceed if permitted by law and after providing you with proper notice.

In compliance with the PDPA, we may process your Personal Data with your consent. This consent may be given explicitly, by your acceptance of a contract that includes these terms or implied through the nature of our interactions with you. Additionally, we may process your Personal Data under any applicable exception outlined in the relevant schedules of the PDPA.

The Personal Data is collected, used, disclosed and/or processed for the following purposes.

- It is necessary for the performance of contract with you.
- Complying with any applicable rules, laws and regulations, codes of practice or guidelines or to assist in law enforcement and investigations by relevant authorities and agencies.
- Fulfilling any other reasonable purpose which may, in the ultimate discretion of Events Management, be necessary for administrative and/or operational purposes.
- It is necessary for our legitimate interest (or those of a third party).
- It is necessary to establish, exercise or defend a legal claim.

The particular legitimate interest upon which we rely on includes, without limitation, the following:

- To perform our obligations in connection with an event.

- To manage our relationship with you and facilitate the provision of our services pertaining to the events.
- To monitor, analyse and protect our business, including the activities of individuals at our events.
- To facilitate our internal business operations including but not limited to recruitment and employment purposes.
- To personalize your customer experience and/or improve on our services.
- To comply with any requests from you.

Access Rights

You may write in to us at dpo.sc@one15marina.com, to find out how we have been using or disclosing your Personal Data.

We are obligated under the PDPA to allow you access to your Personal Data of the past one year, and to make any correction if there is any error or omission. Before we accede to your request, we may need to verify your identity by checking your NRIC or other legal identification document.

Please note that a reasonable fee may be charged for an access request. If so, we will inform you of the estimated fee before processing your request. we reserve the right not to provide access to the Personal Data until you have paid the access fee.

We will respond to your request as soon as reasonably possible. Should we not be able to respond to your request within 30 calendar days of receiving your request, we will inform you in writing within 30 calendar days of the time by which we will be able to respond to your request and/or the reasons we are unable to do so.

Correction Rights

You are entitled to request to correct an error or omission in the Personal Data which we hold about you. You may write to us at dpo.sc@one15marina.com for correction of your Personal Data with us.

We will respond to your request as soon as practicable. Should we not be able to respond to your request within 10 working days of receiving your request, we will inform you in writing within 10 working days of the time by which we will be able to respond to your request and/or the reasons we are unable to do so.

Withdrawal of Consent

The consent that you provide for the collection, use and disclosure of your Personal Data will remain valid until such time it is being withdrawn by you in writing.

You are entitled to withdraw any consent you have provided to us previously and to request us to stop collecting, using and/or disclosing your Personal Data for any or all of the Purposes listed above, by submitting your request at dpo.sc@one15marina.com.

Please note that we are generally not obliged to forward any request for withdrawal of consent to any third party to whom we have disclosed your Personal Data - such request should be made directly with such third party. Upon receipt of your written request to withdraw your consent, we may require reasonable time (depending on the complexity of the request and its impact on our relationship with you) for your request to be processed and for us to notify you of the consequences of us acceding to the same.

We will respond to your request as soon as reasonably possible. In general, we shall seek to process your request within 10 working days of receiving it. Should we not be able to respond to your request within 10 working days of receiving your request, we will inform you in writing within 10 working days of the time by which we will be able to respond to your request.

Please note that the withdrawal of your consent does not affect our right to continue to collect, use and disclose your Personal Data where such collection, use and/or disclosure without consent is permitted or required under applicable laws and regulations. Further, we are generally not obliged to delete or destroy Personal Data after your withdrawal of consent (but such Personal Data will continue to be protected and retained in accordance with our internal policies and applicable laws and regulations).

Accuracy of Personal Data

We will take reasonable precautions, and verification checks to ensure that the Personal Data we have collected from you is reasonably accurate, complete and up to date. From time to time, we will do a verification exercise for you to update us on any changes to your Personal Data.

How is your Personal Data protected?

We are committed to safeguarding your personal data against unauthorized access, disclosure, modification, loss, or destruction. To meet the requirements of PDPA, we implement robust security measures, including encryption protocols, access controls, and regular security assessments. All personal data collected through this website is stored securely, and only authorized personnel have access to it. We also review our security policies and practices on an ongoing basis to ensure that they remain effective in protecting your personal data.

The website may utilize automated tracking devices or software such as a “cookie”. By using the website, you are deemed to have consented to our use of such cookies. If you do not wish to receive cookies, please configure your internet browser to erase all cookies from your computer, to block all cookies or to receive a warning before a cookie is stored.

Events Management does not represent or warrant that the website or its contents are free of errors, infection by computer viruses, and/or other harmful or corrupting code, program, macro and such other unauthorized software. You agree not to hold Events Management liable for the disclosure of any such information or other personal information that is due to any circumstances beyond the control of Events Management.

Retention of Personal Data

We will not retain any of your Personal Data under our charge or control when it is no longer necessary for any business or legal purposes. We have a Retention Policy that spells out how long we ought to retain each type of confidential document or Personal Data. Certain retention periods are based on statutory or regulatory requirements.

Nonetheless, if you withdraw your consent (where we rely on consent as our legal basis) or object to our processing of your Personal Data, you may at any time request that we erase or delete your Personal Data. Upon receipt of such request, we shall, within a reasonable time, delete or anonymize your Personal Data unless we are legally permitted or required to retain such Personal Data (e.g. ongoing dispute, tax or obligations, accounting purposes, compliance with any legal obligations).

Transfer of Personal Data

If there is a need for us to transfer your Personal Data to another country, we will obtain your consent before transfer. We will ensure that the standard of data protection in the recipient country is comparable to that of Singapore's PDPA. If this is not so, we will enter into a contractual agreement with the receiving party to accord similar levels of data protection as that in Singapore.

Do-Not-Call (DNC) Provisions and Telemarketing Activities

We will only contact you via voice call, text message or facsimile, sending you updates, information, marketing and advertising material pertaining to facilities, services, events and activities offered by us, affiliate partners and third parties with your prior consent.

For Citizens of the European Union

If you are a citizen of the European Union, kindly refer to our policy on the "Rights of Data Subject under the General Data Protection Regulations (GDPR)".

Rights of Data Subject under the General Data Protection Regulations (GDPR)

If you are a resident in the EU, you may have certain rights in relation to your Personal Data in our possession.

These rights include:

- **The right of access**

You have the right to be provided full information about your Personal Data that Events Management hold, and certain information about how Events Management use it and who Events Management share it with.

Before Events Management accede to your request, Events Management may need to verify your identity by checking your legal identification document. Events Management will try to respond to your request within 30 days. By which time Events Management will give you an estimate of how long it is going to take to retrieve all the relevant data, and how much Events Management will charge you for processing the request.

Events Management may not provide you with certain Personal Data if providing it would interfere with another's rights (e.g. where providing the Personal Data Events Management hold about you would reveal information about another person) or where another exemption applies.

- **The right of data portability**

you may have the right to receive your Personal Data in a structured and commonly used readable format and a right to request that Events Management transmit such Personal Data to another party.

If you wish for us to transmit the Personal Data to another party, please ensure you detail that party and note that Events Management can only do so where it is technically feasible. Events Management are not responsible for the security of the Personal Data, or it's processing once received by the third party.

- **The right of rectification**

you have the right to require that Events Management correct any incorrect information Events Management hold about you.

- **The right of erasure**

You may also have the right to ask that Events Management delete your Personal Data, if

- You believe that it is no longer necessary for us to hold the Personal Data about you
- You wish to withdraw your consent from Events Management to continue using and/or disclosing your Personal Data for the above purposes, you may at any time, provide us with written notice informing us of your decision to withdraw your consent from the use of Personal Data by Events Management and/or its third-party service providers and/or agents

By withdrawing your consent, you acknowledge and agree that Events Management may not be able to continue maintaining, administering or furthering your membership effectively and/or you may miss or fail to receive relevant notices and messages relating to your ongoing relationship with Events Management.

- **The right to restrict processing**

You have a right to require us to stop processing the Personal Data Events Management hold about you in certain circumstances, if

- You believe the Personal Data is not accurate, for the period it takes for us to verify whether the Personal Data is accurate
- You wish to erase the Personal Data as the processing of the Personal Data is unlawful
- You wish to erase the Personal Data as it is no longer necessary for any business purposes

- **The right to object**

You may have the right to object to the use of your Personal Data by us to send you promotions, special offers, marketing messages.

- **The right not to be subjected to automated decision-making (including profiling)**

You may have the right not to be subjected to the use of your Personal Data by us where we build profiles for purposes such as promotions, special offers, marketing.

Exercising your rights

To exercise your rights, or if you require further information about how your Personal Data is used by us, please contact our Data Protection Officer at dpo.sc@one15marina.com

Data Breach Notification

In the event whereby Events Management has credible grounds to believe that a data breach has occurred (whether through self-discovery, alert from the public or notification by our data intermediary), we will take reasonable and expeditious steps to assess whether the data breach is notifiable under the PDPA.

Changes to this Policy

Kindly note that from time to time, we may amend the terms of this Policy in order to respond to changes in any applicable law or where we develop or offer new services. Where the terms of this Policy change, we will provide you with notice by displaying the notice on our website. You may also wish to refer to the “last modified” date at the end of this Policy. To the extent permitted under

applicable law; by engaging us for our services after such notice, you consent to our updates to this Policy.

Feedback and Data Protection Officer

Should you have any feedback or enquiries relating to your Personal Data, please contact our Data Protection Officer at dpo.sc@one15marina.com

Dated: 18 March 2025